Equality Impact Assessment Screening Form

Please ensure that you refer to the Screening Form Guidance while completing this form. If you would like further guidance please contact your directorate support officer or the Access to Services team (see guidance for details).

support onicer of the Access to Services team (see guidance for details).								
Section 1								
Which service area and directorate are you from?								
Service Area: Social Services								
Directorate: PEOPLE								
Q1(a) WHAT ARE YOU SCREENING FOR RELEVANCE?								
Service/	Policy/							
Function	Procedure	Project	Strategy	Plan	Proposal			
			1 1		I			
(b) Please name and describe below Swansea Council Director of Social Services' Annual Report 2017/18								
·								
Q2(a) WHAT DOES Q1a RELATE TO?								
Direct front line		Indirect front line service delivery		Indirect back room service delivery				
service delivery		Service delivery		Service delivery				
	(H)	(H) 🗌 (M)		(L)				
(b) DO YO			LS ACCESS T	HIS SERVIC	E?			
		ause they Becau		e it is	On an internal			
need to w		ant to automatical		provided to	basis			
		everyone in s			i.e. Staff			
(H)		(M)		VI)	(L)			
Q3 WHAT	IS THE POT	ENTIAL IMPA	ACT ON THE	FOLLOWING	·			
		• •	Medium Impact	Low Impact	Don't know			
O 1 1 1		(<u>H)</u>	(M)	(L)	(<u>H)</u>			
Children/young people (0-18)								
Disability	oup (16+)							
Gender reassignment								
Marriage & civil partnership								
Pregnancy and maternity								
Race								
Religion or (non-)belief	•						
Sex		▶ □						
Sexual Orientation								
Welsh Language								
Poverty/social ex								
Carers (inc. your								
Community cohe	51011							

Q4 HAVE YOU / WILL YOU UNDERTAKE ANY PUBLIC CONSULTATION AND ENGAGEMENT RELATING TO THE INITIATIVE?

YES

(If NO, you need to consider whether you should be undertaking consultation and engagement – please see the guidance)

If yes, please provide details below

NO

Equality Impact Assessment Screening Form Appendix B							
Q5(a) HOW VISIBLE IS THIS INITIATI High visibility Mediur	VE TO THE GENER n visibility (M)	AL PUBLIC? Low visibility					
The Director of Social Services Annual Report is expected to be published on the Council's public website once it has been considered by Council.							
(b) WHAT IS THE POTENTIAL RISK TO THE COUNCIL'S REPUTATION? (Consider the following impacts – legal, financial, political, media, public perception etc)							
High risk Mediur	n risk] (M)	Low risk					
Q6 Will this initiative have an impact (however minor) on any other Council service?							
Yes No If yes, please provide details below Customer facing/ Preventative/ Well- being services							
Q7 HOW DID YOU SCORE? Please tick the relevant box							
MOSTLY H and/or M \longrightarrow HIGH PRIORITY \longrightarrow EIA to be completed Please go to Section 2							
MOSTLY L \longrightarrow LOW PRIORIT NOT RELEVAN	NT Ple	o not complete EIA ase go to Q8 wed by Section 2					
08 If you determine that this initiative is not relevant for a full FIA report							

Q8 If you determine that this initiative is not relevant for a full EIA report, you must provide adequate explanation below. In relation to the Council's commitment to the UNCRC, your explanation must demonstrate that the initiative is designed / planned in the best interests of children (0-18 years). For Welsh language, we must maximise positive and minimise adverse effects on the language and its use. Your explanation must also show this where appropriate.

The Director's Annual Report is a statutory requirement under Part 8 of the Social Services & Well-being (Wales) Act 2014, and this report is expected to be written by a person responsible for carrying out the full range of statutory roles and responsibilities as a Director of Social Services in Swansea, and to express their views of how effective the services are:

- In meeting wellbeing and needs of targeted populations
- In delivering on priorities set in past annual report
- Achieving a sustainable model of social care
- In providing assurances about the quality of services, against national standards

As a statutory annual report, this is a 'plan' for future improvement, and provides the public and stakeholders with the summary views of the statutory director of social services, and the priorities in the year ahead. This report is informed by service user views and services are shaped by participation and coproduction. This report as being the views of the statutory director does not need to change, whether during or following its document lifecycle, and through extended engagement with council elected members and/or partners.

The Report contains a summary of Swansea Council's progress against implementing the changes expected by new legislative framework for social care in Wales, and a set of improvement priorities for 2018/19

- new statutory requirements under the Social Services & Well-being (Wales) Act 2014, through the many regulations and codes of practice: <u>http://gov.wales/topics/health/socialcare/act/assessments?lang=en</u>
- Regulation and Inspection of Social Care (Wales) Act <u>http://gov.wales/docs/equality-impact-assessments/150223-cymraig-en.pdf</u>
- Welsh Language standards (Regulatory Impact Assessment) <u>http://www.assembly.wales/laid%20documents/sub-ld10587-em/sub-ld10587-em-e.pdf</u>
- Wellbeing of Future Generations (Wales) Act
- How Swansea's social services function, particularly through its Child and Family Services, is supporting the Council's commitment to the United Nations Convention on the Rights of the Child (UNCRC) and the best interests of children (0-18 years) and families in Swansea.

Also: how well the Councils Sustainable Swansea for programme is supporting the improvement programme: e.g. Wellbeing Duty, Range of Preventative Services, Commissioning Reviews.

Also: How Swansea is supporting the Western Bay Regional Partnership Board to collaborate and build effective governance arrangements to support safeguarding, commissioning, workforce development and business as usual activities in order to make best use of resources..

Section 2

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email – no electronic signatures or paper copies are needed.

Screening completed by:			
Name: Simon Jones			
Job title: Strategic Performance Improvement Officer			
Date: 25.06.18			
Approval by Chief Social Services Officer			
Name:			
Position: Chief Social Services Officer			
Date: 25.06.18			

Please return the completed form to accesstoservices@swansea.gov.uk